

DIVERSITY, EQUITY & INCLUSION CALENDAR

2026





JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 New Year's Day	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Key

- Religious / Cultural
- Awareness and events

January is cervical cancer awareness month, Alcohol Change UK's dry January and thyroid awareness month.

Religious / Cultural

1 – Solemnity of Mary, mother of God
 1 – Rohini vrat
 1 – Gantan-sai (new year)
 1-7 – Hatsumode
 3-5 – Mahayana new year
 5 – Twelfth night
 6 – Epiphany
 7 – Feast of the nativity
 11 – Baptism of the lord Jesus
 12 – Swami Vivekananda jayanti
 12 – Seijin no Hi
 13 – Lohri/Maghi
 14 – Old new year
 14 – Makar sankranti
 14-17 – Pongal
 16 – Lailat al-Miraj
 16 – Meru trayodashi
 18-25 – Week of prayer for Christian unity
 19 – Timkat
 19 – Feast of the Theophany
 23 – Vasant panchami
 25 – Conversion of saint Paul
 25 – Zacchaeus Sunday
 28 – Rohini vrat
 31 – Guru Harrai jayanti

Awareness and events

4 – World braille day
 18 – World religion day
 19 – Martin Luther King Jr day
 24 – International day of education
 25 – Robert Burns night (Burns night)
 27 – Holocaust memorial day



LGBTQ+ History Month | February

FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■ ■
2 ■	3 ■	4 ■	5 ■	6 ■	7	8 ■
9 ■	10 ■	11 ■	12 ■	13	14 ■	15 ■ ■
16 ■	17 ■ ■	18 ■	19	20 ■	21 ■ ■	22 ■
23 ■	24	25 ■	26	27	28 ■	

Key

- Religious / Cultural
- Awareness and events

February is UK national heart month, LGBT+ history month and raynaud's awareness month.

■ Religious / Cultural

1 – Triodion begins
 1 – Thaipusam
 2 – Tu BiShvat
 2 – Imbolc*/Candlemas
 3 – Lailat al Bara'ah
 3 – Setsubun-sai
 8 – Sunday of the prodigal son
 14 – Saint Valentine's day
 14 – Saturday of souls
 15 – Meatfare Sunday
 15 – Nirvana day
 15-16 – Maha Shivratri
 16 – Shrove Monday
 17 – Shrove Tuesday
 17 – Lunar new year
 18 – Ash Wednesday
 18 – Losar begins
 18 – Ramadan
 21 – Saturday of souls
 22 – Feast of the chair of saint Peter
 22 – Cheesefare Sunday
 23 – Great Lent begins
 23 – Phalguna ashtahnika begins
 25 – Rohini vrat
 25 Feb-1 March – Intercalary days
 28 – Saturday of souls

■ Awareness and events

1 – World hijab day
 1-7 – World interfaith harmony week
 4 – World cancer day
 5 – Time to talk day
 5-11 – UK race equality week
 6 – International day of zero tolerance to female genital mutilation
 9-15 – Children's mental health week
 10 – Safer internet day
 11 – International day of women and girls in science
 12 – Red hand day for child soldiers
 15 – International childhood cancer day
 17 – World human spirit day
 20 – World day of social justice
 21 – International mother language day



MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■ ■
2 ■	3 ■ ■	4 ■ ■	5	6	7	8 ■
9	10	11 ■	12	13	14 ■	15 ■
16 ■ ■	17 ■	18	19 ■	20 ■ ■	21 ■ ■	22
23	24 ■ ■	25 ■ ■	26 ■	27	28	29 ■
30 ■	31 ■ ■					

Key

- Religious / Cultural
- Awareness and events

March is prostate cancer awareness month, ovarian cancer awareness month, Marie Curie's great daffodil appeal month and women's history month.

■ Religious / Cultural

1 – St David's day
 1 – Feast of Orthodoxy
 2 – Nineteen-day fast begins
 2 – Holika dahan
 2 – Phalguna chaumasi chaudas
 3 – Chötrul düchen
 3 – Hina matsuri
 3 – Magha puja
 3 – Purim *
 3 – Holi
 4-6 – Hola mohalla
 11 – Varshitapa arambha
 14 – Nanakshahi (new year)
 16 – Laylat al-Qadr
 16-20 – Hamaspathmaidyem gahambar
 17 – St Patrick's day
 19 – Feast of saint Joseph
 19 – Chaitra navratri begins
 19 – Ugadi (new year)
 20 – Eid al-Fitr
 20 – Shunbun no Hi
 20 – Ostara
 20 – Nowruz (new year)
 21 – Naw-Rúz
 24 – Rohini vrat
 25 – Chaitra navapada oli begins
 25 – Annunciation of the lord
 25 – Annunciation to the Theotokos
 25 – Annunciation of the virgin Mary
 26 – Khordad sal
 26 – Rama navami
 29 – Palm Sunday
 31 – Mahavir Swami jayanti

■ Awareness and events

1 – Zero discrimination day
 1 – International wheelchair day
 3 – World hearing day
 4-6 – TUC's women's conference
 8 – International women's day
 15 – Mother's day
 16-22 – Neurodiversity celebration week
 20 – Spring equinox
 21 – International day for the elimination of racial discrimination
 21 – World down syndrome day
 24 – World tuberculosis (TB) day
 25 – International day of remembrance of the victims of slavery and the transatlantic slave trade
 30 – World bipolar day
 31 – International trans day of visibility



World Autism Awareness Day | 2 April

APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■	2 ■ ■	3 ■ ■ Good Friday	4 ■	5 ■
6 ■ ■ ■ Easter Monday	7 ■ ■	8 ■	9 ■	10 ■	11 ■ ■	12 ■
13 ■	14 ■	15	16	17	18 ■	19 ■
20 ■	21 ■	22 ■	23 ■	24	25 ■ ■	26 ■ ■
27	28 ■	29 ■	30 ■			

Key

- Religious / Cultural
- Awareness and events

April is autism acceptance month, stress awareness month, bowel cancer awareness month and Parkinson's awareness month.

■ Religious / Cultural

2 – Hanuman jayanti
 2 – Maundy Thursday
 2-5 – Theravada new year
 2-9 – Passover
 3 – Good Friday
 4 – Holy Saturday
 4 – Lazarus Saturday
 5 – Easter Sunday
 5 – Palm Sunday
 6 – Easter Monday
 7 – Guru Tegh Bahadur jayanti
 9 – Guru Arjun Dev jayanti
 9 – Great and holy Thursday
 10 – Great and holy Friday
 11 – Great and holy Saturday
 12 – Pascha (Easter)
 12 – Divine mercy Sunday
 13-15 – Songkran (Thai new year)
 14 – Yom HaShoah
 14 – Puthandu
 14 – Vaisakhi
 18 – Guru Angad Dev jayanti
 19 – Akshaya tritiya
 19 – Varshitapa parana
 23 – Saint George's day
 25 – Feast of saint Mark the evangelist
 26 – Mahavir Swami kevalagyan
 29 – Ninth day of Ridvan
 30 – Saint James the great's day
 30 – Guru Amar Das jayanti
 30 – Avalokiteshvara day
 30 Apr-4 May – Maidyozarem gahambar

■ Awareness and events

1 – Fools' day
 2 – World autism awareness day
 6 – International asexuality day
 7 – World health day
 8 – International Romani day
 11-13 – TUC's black workers' conference
 22 – Earth day
 25 – World malaria day
 26 – Lesbian visibility day
 28 – World day for health and safety at work



MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ■	2 ■	3 ■ ■
4 ■ ■ Bank Holiday	5 ■	6 ■	7	8 ■	9	10
11 ■	12	13 ■	14 ■	15 ■	16	17 ■
18 ■	19	20	21 ■ ■	22 ■ ■	23	24 ■ ■
25 ■ ■ Bank Holiday	26 ■	27 ■	28	29 ■	30 ■	31 ■

Key

- Religious / Cultural
- Awareness and events

May is stroke awareness month, Coeliac awareness month and UK national walking month.

■ Religious / Cultural

1 – Beltane
 2 – Twelfth day of Ridvan
 3 – Feast of saints Philip and James
 5 – Lag BaOmer
 6 – Midfeast
 14 – Ascension of the lord
 14 – Feast of saint Matthias
 18 – Rohini vrat
 21 – Feast of the ascension
 22-23 – Shavuot
 24 – Declaration of the Báb *
 24 – Pentecost
 25 – Hajj begins
 26 – Day of Arafah
 27 – Eid al-Adha begins
 29 – Ascension of Baha'u'llah
 30 – Saturday of souls
 31 – Vesak
 31 – Pentecost
 31 – Trinity Sunday
 31 – Visitation of the blessed virgin Mary
 31 – Saga dawa düchen

■ Awareness and events

3 – International family equality day
 4-10 – Deaf awareness week
 8 – World Red Cross and Red Crescent day
 11-17 – Mental health awareness week
 13 – National day for staff networks
 15 – International day of families
 17 – International day against homophobia, transphobia and biphobia
 21 – Global accessibility awareness day
 21 – World day for cultural diversity for dialogue and development
 22 – International day for biological diversity
 24 – Pansexual visibility day



JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3 ■	4 ■ ■	5	6	7
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22 ■	23	24 ■	25 ■	26	27	28
29 ■	30 ■					

Key

- Religious / Cultural
- Awareness and events

June is motor neurone disease awareness month, stillbirth and neonatal death awareness month, Scleroderma awareness month, LGBTQ+ pride month, and Gypsy, Roma and Traveller history month.

■ Religious / Cultural

4 – Eid al-Ghadir
 4 – The feast of Corpus Christi
 8 – The apostles' fast begins
 12 – Feast of the sacred heart of Jesus
 14 – Rohini vrat
 14 – Rice planting festival (Otaue matsuri)
 16 – Islamic new year
 16 – Martyrdom of Guru Arjan Dev
 21 – Litha
 24 – Nativity of saint John the baptist
 25 – Day of Ashura
 29 – Feast of saints Peter and Paul
 29 Jun-3 Jul – Maidyoshahem gahambar
 30 – Guru Hargobind jayanti

■ Awareness and events

3-4 – TUC's disabled workers' conference
 4 – International day of innocent children victims of aggression
 12 – World day against child labour
 14 – Race unity day
 15 – World elder abuse awareness day
 15-21 – Refugee week
 15-21 – Men's health week
 18 – Autistic pride day
 20 – World refugee day
 21 – Summer solstice
 21 – Father's day
 22 – UK Windrush day
 22-26 – School diversity week



International non-binary people's day | 14 July

JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3 ■ ■	4	5
6	7	8	9	10 ■	11 ■	12
13	14 ■	15 ■	16	17	18 ■	19
20 ■	21	22 ■	23 ■	24 ■	25 ■	26
27	28 ■ ■	29 ■	30	31		

Key

- Religious / Cultural
- Awareness and events

July is UV safety awareness month, international women with alopecia month, group b strep awareness month, disability pride month and the start of South Asian heritage month.

■ Religious / Cultural

3 – Feast of the saint Thomas the apostle
 10 – Martyrdom of the Báb
 11 – Rohini vrat
 15 – Saint Vladimir the great day
 20 – Ashadha ashtahnika begins
 22 – Feast of saint Mary Magdalene
 23 – Tish'a B'av
 23 – Birthday of emperor Haile Selassie
 24 – Pioneer day Mormon
 25 – Saint James the great's day
 28 – Ashadha chaumasi chaudas
 29 – Asalha puja (Dharma day)
 29 – The 15th of Av
 29 – Guru purnima

■ Awareness and events

3-4 – TUC's LGBT+ conference
 14 – International non-binary people's day
 18 – Nelson Mandela international day
 18 Jul-17 Aug – South Asian heritage month
 28 – World hepatitis day



World humanitarian day | 19 August

AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ■	2
3	4 ■	5	6 ■	7 ■	8 ■	9 ■
10 ■	11	12	13 ■	14	15 ■	16 ■
17	18	19 ■	20	21	22 ■ ■	23 ■
24 ■	25	26 ■	27 ■	28 ■	29 ■	30
31 ■ Bank Holiday						

Key

- Religious / Cultural
- Awareness and events

August is spinal muscular atrophy awareness month.

■ Religious / Cultural

1 – Lammas
 1 – Lughnasadh
 1 – Fast in honour of the holy mother of the lord Jesus begins
 4 – Arba'een
 6 – Feast of transfiguration
 6 – Transfiguration of the lord
 7 – Guru Har Krishan jayanti
 8 – Rohini vrat
 8-17 – Muktaad (Fravardeghan days)
 10 – Feast of saint Lawrence
 13-15 – Obon
 15 – Assumption of Mary
 15 – Dormition of the Theotokos
 16 – Onam begins
 22 – Feast of the queenship of Mary
 24 – Feast of saint Bartholomew the apostle
 26 – Mawlid al-Nabi
 27 – Ullambana (hungry ghost festival)
 28 – Raksha bandhan
 28 – Dormition of the mother of God
 29 – Beheading of saint John the baptist




















■ Awareness and events

9 – International day of the world's Indigenous people
 19 – World humanitarian day
 22 – International day commemorating the victims of acts of violence based on religion or belief
 23 – International day for the remembrance of the slave trade and its abolition





World Alzheimer's Day | 21 September

SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 	2	3	4 	5	6
7	8 	9	10 	11	12 	13
14 	15  	16	17	18 	19	20
21  	22	23  	24 	25 	26 	27 
28 	29 	30				

Key

-  Religious / Cultural
-  Awareness and events

September is East and South East Asian heritage month, sickle cell awareness month, childhood cancer awareness month, blood cancer awareness month, world Alzheimer's month and urology awareness month.

Religious / Cultural

1 – Ecclesiastical year begins
 1 – First installation of the Guru Granth Sahib
 4 – Krishna janmashtami
 4 – Rohini vrat
 8 – Feast of the birth of the virgin Mary
 8 – Nativity of the Theotokos
 8 – Paryushana parvarambha
 12 – Guru Grinthe Sahib jayanti
 12-13 – Rosh Hashanah
 12-16 – Paitishahem gahambar
 14 – Feast of the cross
 14 – Ganesh chaturthi
 15 – Samvatsari parva
 21 – Feast of saint Matthew
 21 – Yom Kippur
 23 – Mabon
 23 – Autumnal equinox day (Shūbun no Hi)
 24 – Pavarana
 25 – Anant chaturdashi
 26 – Pitri paksha begins
 26 Sept-2 Oct – Sukkot
 27 – Meskel
 29 – Feast of saint Michael and all angels

Awareness and events

10 – World suicide prevention day
 15 – World afro day's 'big hair assembly'
 18 – International equal pay day
 21 – World Alzheimer's day
 23 – Autumn equinox
 23 – Bi visibility day
 23 – International day of sign languages
 28 Sept -4 Oct – UK national inclusion week



OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■ ■	2 ■	3 ■	4 ■
5 ■	6 ■	7	8 ■	9	10 ■	11 ■ ■
12 ■	13	14	15 ■	16 ■	17 ■ ■	18 ■ ■
19	20 ■	21 ■	22	23	24	25 ■
26 ■	27 ■	28 ■	29 ■ ■	30	31 ■	

Key

- Religious / Cultural
- Awareness and events

October is breast cancer awareness month, down syndrome awareness month, black history month, lupus awareness month, world menopause month and global diversity awareness month.

■ Religious / Cultural

1 – Rohini vrat
 2 – Feast of the guardian angels
 2 – Gandhi jayanti
 2 – Mehregan
 3 – Shemini Atzeret
 4 – Feast of St Francis of Assisi
 4 – Simchat Torah
 11 – Sharada navratri begins
 12-16 – Ayathrem gahambar
 17 – Ashwina navapada oli begins
 17 – Durga puja begins
 18 – Feast of saint Luke
 20 – Dussehra
 20 – Guru Granth Sahib coronation day
 25 – Kathina
 27 – Guru Ram Das jayanti
 28 – Feast of saints Simon and Jude
 28 – Rohini vrat
 29 – Karwa chauth
 31 – All Hallows' eve
 31 – Reformation day Protestant

■ Awareness and events

1 – Anniversary of the introduction of the Equality Act
 1 – International day of older persons
 5 – World teachers' day
 6 – World cerebral palsy day
 8 – World sight day
 10 – World mental health day
 11 – International day of the girl child
 11 – National coming out day
 15 – International day of rural women
 16 – Show Racism the Red Card's wear red day
 17 – International day for the eradication of poverty
 18 – Anti-slavery day
 18 – World menopause day
 21 – International pronouns day
 26 – Intersex awareness day
 29 – World stroke day



Movember men's health awareness month | November

NOVEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■
2 ■	3	4	5	6	7 ■	8 ■ ■
9 ■	10 ■	11 ■	12	13 ■ ■	14 ■	15 ■
16 ■ ■	17	18	19 ■ ■	20 ■	21 ■	22 ■
23 ■	24 ■	25 ■ ■	26 ■	27	28 ■	29 ■
30 ■						

Key

- Religious / Cultural
- Awareness and events

November is lung cancer awareness month, pancreatic cancer awareness month, mouth cancer action month, chronic obstructive pulmonary disease awareness month, Movember men's health awareness month and the start of disability history month.

■ Religious / Cultural

1 – Feast of all the saints
 1 – Samhain
 2 – All souls' day
 2 – Anniversary of the coronation of emperor Haile Selassie I
 7 – Tori no Ichi (first rooster day)
 8 – Bandi chhor divas
 8 – Diwali
 9 – Feast of the dedication of the Archbasilica
 10 – Birth of the Báb
 10 – Birth of Baha'u'llah
 13 – Chhath puja begins
 15 – Nativity fast begins
 15 – Shichi-go-san
 16 – Kartik ashtahnika begins
 19 – Tori no Ichi (second rooster day)
 21 – Presentation of the Theotokos
 22 – Feast of Christ the king
 23 – Kartika chaumasi chaudas
 23 – Niinamesai
 24 – Guru Nanak Dev jayanti
 24 – Kartika rathayatra =
 24 – Martyrdom of Guru Tegh Bahadur
 25 – Rohini vrat
 26 – Day of the covenant
 28 – Ascension of Abdu'l-Bahá
 29 – Advent Sunday
 30 – Saint Andrew's day

■ Awareness and events

8 – Intersex day of solidarity
 8 – Remembrance Sunday
 11 – Armistice day
 13 – World kindness day
 13-19 – Transgender awareness week
 14 – World diabetes day
 16 – International day for tolerance
 19 – International men's day
 19 Nov-20 Dec – Disability history month
 20 – World children's day
 20 – Transgender day of remembrance
 25 – International day for the elimination of violence against women



International day of persons with disabilities | 3 December

DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■	2 ■	3 ■	4	5 ■	6 ■
7	8 ■	9	10 ■	11	12 ■	13 ■
14	15	16 ■	17	18 ■	19 ■	20 ■ ■
21 ■ ■	22 ■	23	24 ■	25 ■ ■ Christmas day	26 ■ ■	27 ■
28 ■ Boxing day (substitute day)	29 ■	30	31 ■ ■			

Key

- Religious / Cultural
- Awareness and events

December is universal month for human rights and Decembeard.

■ Religious / Cultural

5-12 – Hanukkah
 6 – Feast of saint Nicholas
 8 – Feast of the immaculate conception
 8 – Rohatsu (Bodhi day)
 12 – Feast of our lady of Guadalupe
 13 – Gaudete Sunday
 16 – Dhanu sankranti
 16 – Las posadas starts
 19 – Feast of saint Nicholas
 20 – Gita jayanti
 21 – Yule
 22 – Rohini vrat
 24 – Christmas eve
 25 – Christmas day
 25 – Nativity of the lord
 25 – Feast of the nativity of our lord
 26 – Feast of saint Stephen
 26 – Zartosht no-diso
 26 – Veer bal diwas (Martyrdom of Guru Gobind Singh Ji's sons)
 26 Dec-1 Jan – Kwanzaa
 27 – Feast of the holy family
 29 – Holy innocents' day
 31 – Watch night
 31 – Maidyarem gahambar begins

■ Awareness and events

1 – World AIDS day
 2 – International day for the abolition of slavery
 3 – International day of persons with disabilities
 10 – Human rights day
 18 – International migrants' day
 20 – International human solidarity day
 21 – Winter solstice
 26 – Boxing day
 31 – New year's eve/hogmanay

Diversity

JOBS GROUP



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JOBS4 *Mum*

JOBS4 *Dad*

JOBS4 *Ethnicity*

JOBS4 *LGBTQ+*

JOBS4 *Disability*

JOBS4 *Over Fifties*

JOBS4 *Gender Neutral*

JOBS4 *Neuro Diversity*

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