



July's Newsletter

We're excited to share the latest edition of our monthly newsletter! Inside this issue:

✓ Our signing of the Disability Employment Charter

♥ Highlights from Care Month and ways to support unpaid carers

🧑‍🤝‍🧑 Insight into multigenerational workplaces – how to bridge the gap between Gen Z and Baby Boomers

👋 Meet our new team members – Sylvia Sotto-Maior and Corey Evetts

🎉 A round-up of family-friendly activities that are free or low-cost this summer

On August 6th Diversity Jobs Group will be hosting a webinar talking about generations in the workplace

♥ It's Care Month – Let's Champion Our Carers

This month we're shining a light on the often invisible work of unpaid carers. Whether caring for children, elderly parents, or loved ones with health conditions, carers form a critical backbone of our communities and workforce.

💡 Employers can support carers by:

Introducing flexible working policies

Providing carer-friendly resources

Encouraging open conversations and support networks

Visit Carers UK for guidance and support tools

We hope you find this edition helpful and inspiring.





Welcoming Our New Neurodiversity Brand Ambassador – Sarah Tancell



We're incredibly proud to welcome Sarah Tancell as our new Neurodiversity Brand Ambassador here at Diversity Jobs Group.

Sarah is a passionate advocate for neuro-inclusion and brings a powerful combination of lived experience, professional insight, and authentic storytelling to her role. Through her work, she will help us raise awareness, challenge misconceptions, and empower employers to create truly inclusive environments for neurodivergent individuals.

In Sarah's words:

"Being neurodivergent is not a barrier – it's a different way of seeing the world, and that difference can be a strength. I'm so excited to work with Diversity Jobs Group to help shift perceptions and open doors for others like me."

Sarah's presence will be instrumental in strengthening our mission, and we're excited to share her voice with our community.





Celebrating Care Month

What is Good Care Month?

Good Care Month is observed throughout July in the UK, Good Care Month celebrates the dedication of social care professionals, supporting the elderly, individuals with disabilities, and those recovering from illness. While raising awareness of care roles and encouraging new people to join the sector, with the UK's aging population projected to reach one in four over-65s by 2036 the demand for quality social care continues to grow. Originating alongside the NHS in 1948 and more formally championed from 2008 by groups like H.C.P.A., this month spotlights the vital yet often overlooked contributions of care workers.

What Makes Good Care Month Important

Shines a spotlight on social care

It boosts recognition for care workers and their contributions to community well-being
The campaign encourages individuals to explore careers in care, essential to meet rising workforce needs

Rebuilds public perception by challenges misconceptions, showing care work as a skilled, rewarding profession

How to take Part in July Good Care Month

Throw community gatherings, picnics, award ceremonies, storytelling events
Volunteer or Donate by offering time or support to local care homes or social support facilities.
Encourage staff and families to post positive stories and pictures using hashtags like #GoodCareMonth and #GoodCare.

Host talks or training sessions on care topics:

Key Messages

“Good care is essential care.” Every act big or small, helps improve quality of life.

“Care is a career with heart.” It includes professional pride and paths for progression.

“Care matters all year round, but this month we show it.” July is a chance to deepen public support and advocacy.





Disability Employment Charter

We've Signed the Disability Employment Charter - Will you?

We're proud to announce that Diversity Jobs Group has officially signed the Disability Employment Charter, reinforcing our commitment to creating truly inclusive workplaces for all.

The Charter offers a practical framework for change and outlines nine actions employers can take to improve the recruitment, retention, and progression of disabled people.

 Read and sign the Disability Employment Charter here:



We encourage all our readers and employer partners to add their voice and help drive systemic change.





Different Generations at Work

Challenges & Opportunities

From Baby Boomers to Gen Z, today's workforce is the most generationally diverse in history. But with this diversity comes challenges – and opportunities.

Common challenges:

Differing communication styles

Varied expectations around tech, flexibility, and management

Intergenerational misunderstandings

What can businesses do?

Encourage mentorship across generations

Avoid age-based stereotypes

Tailor communication and engagement styles

CIPD: [Managing the Multigenerational Workplace](#):





Summer Holiday's Are Almost Here!



Budget-Friendly Local Activities for Families

Summer's is here, and that can only mean one thing, School Summer Holidays! 6 weeks , and we know keeping the kids entertained can be a challenge. Here are some ideas to help families enjoy time together without breaking the bank:

Local libraries – free story times, crafts, and reading challenges

📍 Find your local library:

<https://www.gov.uk/local-library-services>

The Wildlife Trust – free family nature trails and wildlife spotting

🐿 Explore UK nature reserves: <https://www.wildlifetrusts.org/nature-reserves>

Happy Museums – family-friendly, low-cost or free days out

🏛 Museums with free entry near you

<https://share.google/ojwiPNZwBlfDzXSms>

Community events & markets – many local councils post free events for families

🔍 Search local council what's on guides

<https://www.gov.uk/find-local-council>

Let us know your favourites and we'll feature them next month!

🔗 Resources Round-Up:

[Disability Employment Charter](#) – Get Involved

CIPD: [Generational Workforce Guidance](#)

Carers UK [Support Resources](#)

Free & Cheap Activities for Kids – [MoneySavingExpert Guide](#)





Partnerships



Diversity Jobs Group would like to extend a warm welcome to our newest partnerships and we look forward to working together over the coming twelve months.

London Business School
Joseph Rowntree Foundation
BCD Meetings and Events
Chetwood Bank
Care Quality Commission

We would also like to thank some of our loyal partners for their ongoing support and we look forward to what we can achieve together during the next twelve months of our partnership.

Imperial College London
Weetabix
Centrica
The Forward Trust
Taylor Wimpey
Scottish Prison Service

To visit our website click on the logo below



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JOBS4 *Over Fifties*

JOBS4 *Gender Neutral*

JOBS4 *LGBTQ+*

JOBS4 *Neuro Diversity*



What does success look like to you?

At EDF UK, the belief is that
Success is Personal

We're thrilled to share EDF's powerful message through their new video, "Success is Personal."

In this clip, EDF colleagues across the business share what success means to them - highlighting the rise of individuality, growth, and impact within one of the UK's most vital energy organisations.

EDF believes there are multiple definitions of success - it's deeply personal. Whether it's advancing in a specialist field, achieving work-life flexibility, or mastering new challenges, EDF supports every journey.

This video is a great inspiration for our network. It demonstrates that EDF values a diverse range of motivations and career aspirations - perfect for candidates from all backgrounds across the UK.



Watch EDF's video to hear from team members as they share what success looks like for them - professionally, personally, and everything in between

This authentic insight reflects EDF's deep commitment to inclusion, flexibility, and individual growth across all areas of the business

Are you or someone you know interested in career opportunities at EDF? Find out more and apply

To see EDF's roles click on the below logo





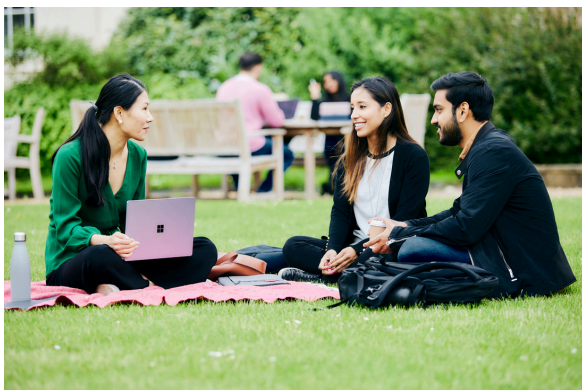
London Business School Partnership Feature

London Business School is one of the world's leading business schools, renowned for its academic excellence, global perspective, and commitment to developing exceptional leaders. Located in the heart of London, LBS offers a wide range of postgraduate programmes including MBAs, Executive Education, and specialist Master's degrees.

With a diverse and international student body representing over 130 nationalities, LBS fosters a collaborative and inclusive environment. The school is consistently ranked among the top business schools globally and has a strong network of alumni across industries and continents. LBS combines cutting-edge research, real-world learning, and strong industry connections, preparing its graduates to lead and inspire in an ever-changing global economy.

Why London Business School?

We strive to have a profound impact on the way the world does business and the way that business impacts the world. We are creating and nurturing a School where everyone is respected for who they are and is able to bring their whole self to work. Being part of our community goes beyond the learning solutions we provide; we strive to create an environment in which everyone feels truly respected and valued for the unique contributions they bring.



Interview Process

Our interview process is usually made up of a minimum of two stages, one interview held virtually and the other on campus. We look for relevant skills and experience but also hire individuals based on their potential to be successful in role. We are lucky enough to be located across the street from Regents Park, with easy access to Marylebone station and Baker Street Tube Station.





London Business School Partnership Feature

Departments within LBS

LBS includes the following departments, and we recruit for roles across them all.

- Advancement
- Brand and Marketing
- Communications and Events
- Campus Services & Estates
- Degree Education
- Executive Education
- Finance
- Hive
- Research and Faculty Office
- Research Centres
- Subject Areas
- Teaching and Learning
- Technology
- The Dean's Office



To see London Business School Roles, click
the logo below

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JOBS4 *LGBTQ+*

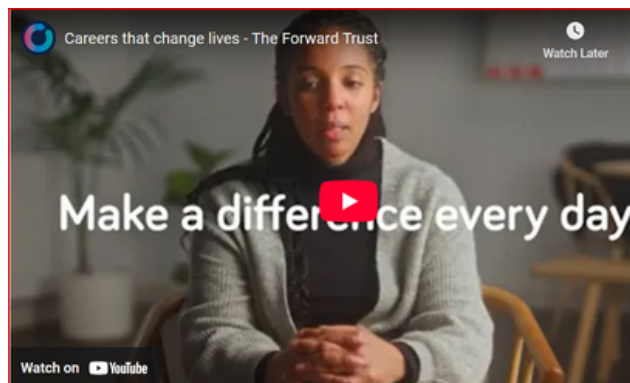
JOBS4 *Neuro Diversity*

The Forward Trust Partnership Spotlight

Forward

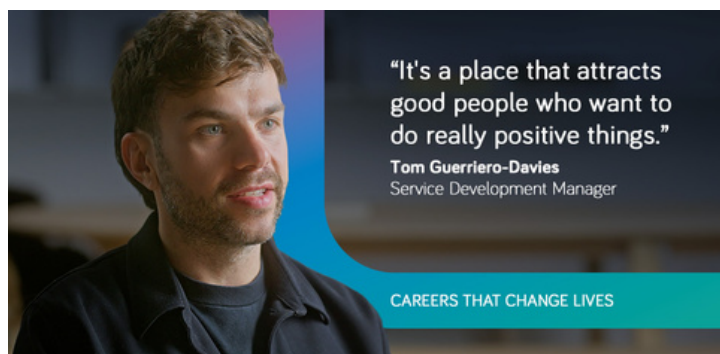
Since 1991, The Forward Trust has been working to empower people to break the cycles of addiction or crime to move forward with their lives. With over 900 employees, Forward is keen to recruit more people into our organisation to help us deliver better services in the community and in prisons – through drug and alcohol, employability, housing and mental health. We believe that anyone is capable of lasting change, as celebrated in our More Than My Past and Taking Action on Addiction campaigns which are spearheaded by our Royal Patron HRH Catherine The Princess of Wales and chair of Trustees Tony Adams MBE.

As a national organisation with services located in almost all regions of England (South West, South East, London, East of England, West Midlands, East Midlands, North West; and Yorkshire and the Humber) and Wales, we now have over 80 separate service delivery projects.



Our services have supported thousands of people to make changes to create better lives with jobs, family, friends and a sense of community. In 2025, our latest Impact Report showed this continued growth with a 12% increase in total clients supported (31,780 clients) compared to the previous year.

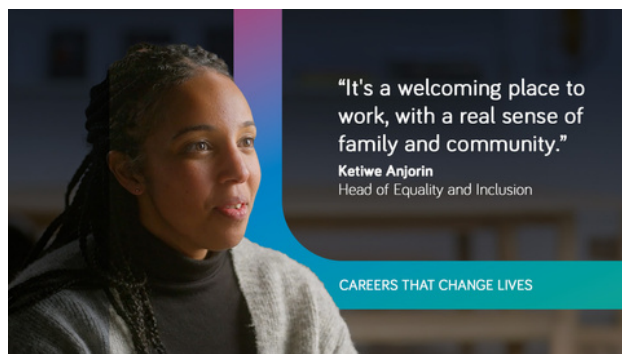
We are very proud that over 30% of our workforce have lived experience of the issues we seek to address – and our recent Equality Diversity and Inclusion (EDI) Strategy launch emphasises our commitment to finding, nurturing and developing talent from a wider talent pool. We are committed to building a truly inclusive organisation where everyone belongs and is valued and whose diversity reflects the communities we serve, enabling us to deliver the best possible services to all who engage with us. With five Employee Resource Groups



The Forward Trust Partnership Spotlight

(ERG), Forward is taking the next step in ensuring more employees are finding their voice and getting the most from their careers than ever before.

Our jobs and roles change lives every day. We're recruiting people who can bring their unique skills and experiences to help people break the cycles of addiction or crime and build positive, productive futures. Whether you're new to a working life or many years down the line in a specialty, we'll support you every step of the way, in an inclusive and progressive environment offering enhanced benefits. And we'll support you to make a difference to people's lives.



We offer progressive benefits in a friendly and supportive environment. Search our wide range of skilled and non-skilled vacancies – ranging from clinical practitioners, caseload managers, events officers, prison-based team leaders, employment coaches, link workers, administrators, and recovery workers.

If you are interested in a role at Forward and would like a chat before you apply, please get in touch. If you're not sure about working for us, you can also apply for one of our volunteering roles – an area that often leads to paid employment.

Find your next role by clicking the logo below

Forward

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Noteable Dates



Good Care Month 1 - 31 July

Bereaved Parents Awareness Day /Month 3 July/ 1 - 31 July

Alcohol Awareness Week / Non-Binary Awareness Week 7 - 13 July

UN World Population Day 11 July

International Non-Binary Peoples Day 14 July

World Youth Skills Day 15 July

International Drag Day 16 July

Black Leaders Awareness Day 18 July

South Asian Heritage Month 18 July – 17 August

International Self-Care Day 24 June

International Day of Friendship /World Day against Trafficking in Persons 30 July

DJG Webinar:
Generations in the Workplace
August 6th - 10:30am

