

Newsletter

Welcome to Diversity Jobs Group monthly newsletter!

We are thrilled to have you board as we share the latest updates, exciting news and special offers from our company. Thank you for being a valued member of our community, we hope you enjoy this month's edition!

FREE WEBINAR

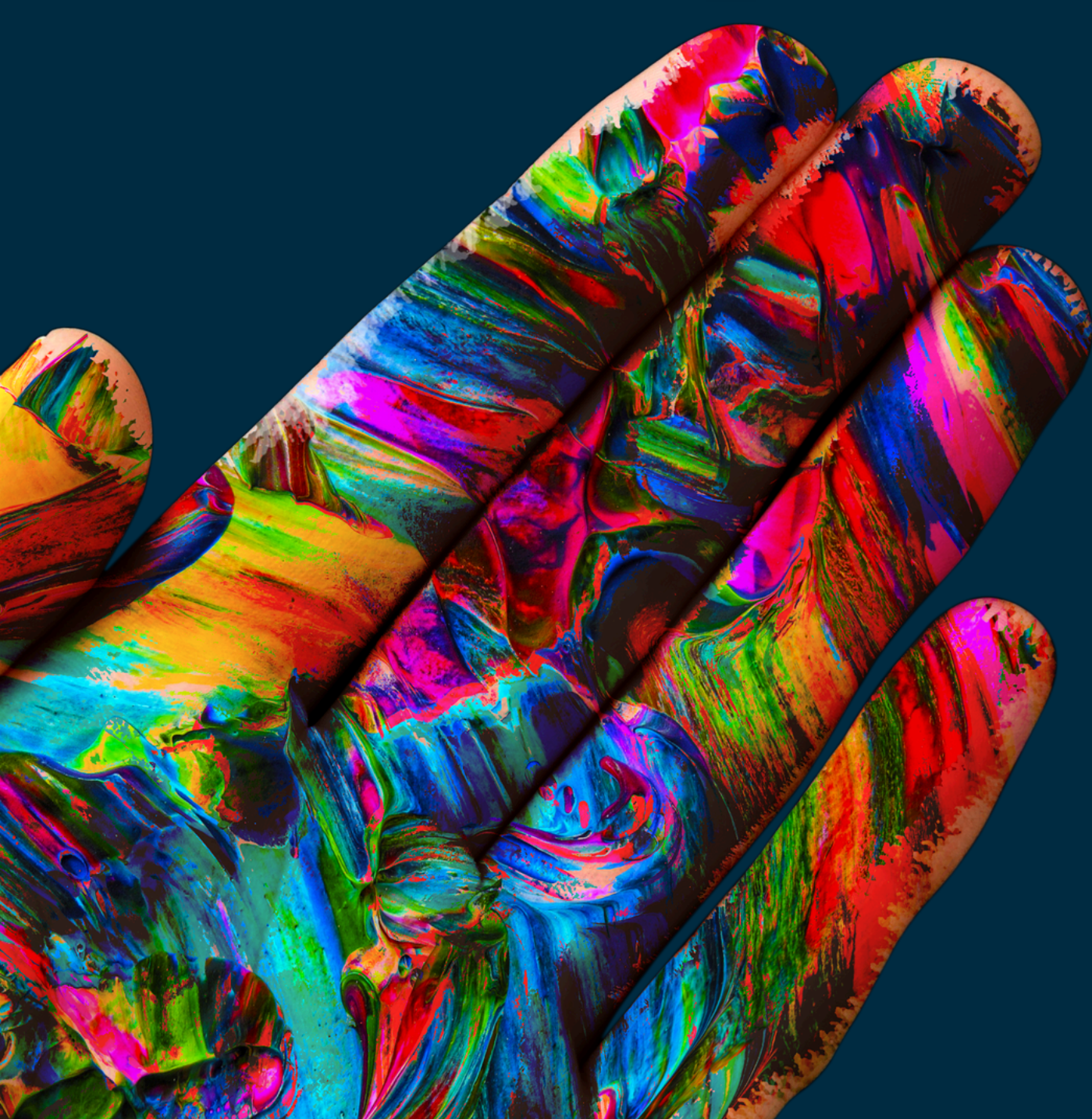
Let's Talk...Carers – Carers' Rights Day
21 November

Wednesday 20th November
11:00am- 12:00PM GMT



Join our 1-hour online session to discuss:

- What caring looks like
- Personal stories of balancing work and caring
- Intersectionality & Caring – considering areas of diversity such as race / ethnicity / age / sexuality



As November rolls in, so does **Movember**. A global movement dedicated to raising awareness about men’s health issues. This initiative encourages men to grow Mustaches throughout the month, sparking conversations about critical health concerns such as prostate cancer, testicular cancer, mental health, and suicide prevention. While the Mustache has become a symbol, the real goal is to save lives through awareness and action.



💡 **How You Can Get Involved**

- ✨ **Grow a Mo:** Join the movement by growing a Mustache. Share your journey on social media with the hashtag #Movember and encourage friends and family to join in.
- ✨ **Start Conversations:** Don’t underestimate the power of discussion. Use this month as an opportunity to talk openly about mental health and encourage those around you to seek help if they need it.

✨ **Fundraise for Research:** Consider organising or participating in fundraising events that support men’s health organisations. Every dollar raised goes towards vital programs and research.

✨ **Get Screened:** Encourage men in your life to schedule regular health check-ups. It’s a simple step that can lead to life-saving early diagnoses.

Conclusion

This Movember, let’s put men’s health at the forefront of our conversations and actions. Whether through growing a Mustache, educating ourselves, or supporting loved ones, we can all play a role in promoting a healthier future for the men in our lives. Remember, it’s okay to talk about health—it saves lives.

Other important dates this month

- | | |
|-------------------------------------|--|
| Islamophobia Awareness Month | 19 - International Men’s Day |
| Diwali (Hindu) | 20 - World Children’s Day & International Transgender Day Of Remembrance |
| Disability History Month Begins | 21 - Carers Rights Day |
| 01 - UK Interfaith Week | 25 - International Day Of Elimination Of Violence Against Women |
| 12 - Purple Tuesday | |
| 13 - World Kindness Day | |
| 16 - International Day of Tolerance | |

Industry News

The Employment Rights Bill aims to enhance and protect the rights of workers across various sectors. It focuses on issues such as job security, fair wages and improved working conditions. Key aspects of the Bill include measures to ensure employees receive adequate notice of termination, the rights to request flexible working arrangements and protections against unfair dismissal.

Overall the Employment Rights Bill seeks to create a more equitable workplace environment, balancing the needs of employers and the rights of employees.

Stay Informed Here

We would like to extend a warm Welcome to our newest customers!

- Achieve Together
- Berkley Care Group
- Ocean Network Express
- Nuclear Decommissioning Authority

Announcement!

We are excited to share that Diversity Jobs Group has officially signed the Disability Employment Charter!

This significant step reflects our unwavering commitment to promoting inclusivity and ensuring that everyone, regardless of their abilities has equal access to employment opportunities.

By supporting this charter, we aim to foster a workplace culture that not only values diversity but actively champions it. Together we can create a more inclusive future where everyone's talents and skills are recognised and celebrated.

This month’s Webinar with Dial Global and Diversity Jobs Group:

Let’s Talk...Carers – Carers’ Rights Day

[Click Here To Register!](#)



WEBINAR
Let’s Talk...Carers – Carers’ Rights Day 21 November
Wednesday 20th November @ 11:00AM-12:00PM GMT



WEBINAR SCHEDULE

| | | |
|---|--|---|
| 27th SEPTEMBER FRI Parenting Out Loud – Back to School 11:00AM-12:00PM BST | 22nd OCTOBER TUE Understanding & Addressing Racism – Black History Month 12:00-1:00PM BST | 20th NOVEMBER WED Let’s Talk...Carers – Carers’ Rights Day 21 November 11:00AM-12:00PM GMT |
| 12th DECEMBER THU Let’s Talk...Disability 12:00-1:00PM GMT | 22nd JANUARY WED Recruiting and Hiring Inclusively 11:00AM-12:00PM GMT | 27th FEBRUARY THU Generations in the Workplace 11:00AM-12:00PM GMT |

Customer Spotlight – Essex County Council



About Essex County Council

Essex County Council is one of the largest and most dynamic local authorities in the UK. We look after a large, diverse, complex region of the country. But our approach to meeting the needs of our 1.4 million residents is simple: we recruit creative, collaborative, talented people, and free them up to make an impact to be proud of.

As well as being a Disability Confident leader in our community, we expect everyone who works at Essex County Council to be treated and to treat everyone else with dignity and respect. We are proud to have been recognised as 'Excellent' by the Local Government Association (LGA). We were commended in all five areas of the Equality framework for local government, first awarded to us in 2012.

Equality, Diversity and Inclusion



'At Essex County Council, we are committed to making Equality, Diversity and Inclusion (EDI) a part of our core values for our employees and residents. Having joined the council in 2022, I quickly realised how much work had been done to further our EDI ambitions. The diversity of our employees is intrinsic to both our Organisational Strategy and People Plan. 'Our Strength Lies in Our Diversity' is our critical strategic theme. We believe it is important to work towards a workforce that is reflective of our diverse communities and the residents of Essex.'

We also want to create an inclusive culture where everyone has the chance to thrive by being themselves. A workforce that behaves and practices inclusive behaviour is a productive one. Having a diverse workforce and inclusive culture gives us greater diversity of thought across the organisation, leading to more innovation and empathy with our service users. Our EDI Strategy sets out our strategic aims and was designed with our employees and employee staff networks from across the organisation. At Essex County Council we recognise that working in collaboration and promoting a culture of inclusion is key to our success.'

Faz - Equality Diversity and Inclusion Lead

Join the trailblazers - With us you're trusted to take control, manage change and make a lasting impact. You can call upon external partners and suppliers to help you deliver. More importantly, talented, trailblazing colleagues - including many industry leaders - are right by your side, sharing ideas, knowledge and experience.



Invest in your career: LearnFest registrations are now open!

For the first time, Essex County Council is opening its virtual festival of learning to all public sector organisations. On **Tuesday 3 and Thursday 5 December**, you can access a number of unique learning and development sessions, including masterclasses and keynote speakers, focused on areas such as **Digital, Change and Sustainability**.

With recent progress in technology, such as AI, it's never been a better time to **invest in your personal and professional growth**. So, don't delay – this is a highly anticipated event, and we expect tickets to go fast.

Want to book for your team? We're offering 10% off the overall price, when you purchase more than 10 tickets.

To find out more and register for LearnFest, visit <https://workingforessex.com/learnfest-december-2024>

If you have any questions about LearnFest, email: learn.fest@essex.gov.uk

To search for roles Essex County Council has available, visit: <https://workingforessex.com>

Meet The Team

This month meet Magda Baczynska – Graphic Design and Marketing



“Hi everyone! I’m Magda, and I’m thrilled to share that I joined the Diversity Jobs Group as a Graphic Designer and Social Media Marketing Manager in June 2024! 🎉”

I have always loved anything art/design related. Throughout school and university, I chose creative subjects and have explored everything from fine art to photography to architecture. 🎨✨

My journey began when my parents moved to the UK from Poland in 2005, aiming to provide me with better opportunities. I grew up in London and made the move to beautiful Cambridge in the summer of 2022. 🏙️🇬🇧

I’m loving my new role and excited to contribute to our mission of promoting diversity in the workplace! Let’s connect and celebrate creativity together! 💪💼”

Follow Us On Our Social Media Pages If You Want To See More!

LinkedIn - <https://www.linkedin.com/company/diversity-jobs-group/>

Instagram - <https://www.instagram.com/diversityjobsgroup/>

Facebook - <https://www.facebook.com/diversityjobsgroup>

X - https://x.com/jobs_diversity

You Can Follow Us On:



Helping attract and recruit a truly diverse workforce.
www.diversityjobsgroup.com

