

# DIVERSITY, EQUITY & INCLUSION CALENDAR

# 2024









# JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 New Year's Day	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

January is cervical cancer awareness month, celebration of life month, Alcohol Change UK's dry January and thyroid awareness month.

## ■ Religious / Cultural

1 – Solemnity of Mary, mother of God  
Catholic Christian

1 – Gantan-sai (new year) Shinto

5 – Twelfth night Christian

6 – Epiphany Christian

7 – Feast of the nativity Orthodox  
Christian

7 – Baptism of the lord Jesus  
Catholic Christian

8 – Seijin no Hi Shinto

13 – Lohri/Maghi Hindu and Sikh

14 – Old new year Orthodox Christian

15 – Makar Sankranti \*\* Hindu

15-18 – Pongal \*\* Hindu

17 – Birthday of Guru Gobind Singh Sikh

18-25 – Week of prayer for Christian unity Christian

20 – Timkat Ethiopian Orthodox

25 – Conversion of Saint Paul -Christian

25 – Thaipusam \*\* Hindu

25 – Tu BiShvat \* Judaism

25-27 – Mahayana new year \*\* Buddhist

## ■ Awareness and events

4 – World braille day

15 – Martin Luther King Jr day

21 – World religion day

24 – International day of education

25 – Robert Burns night (Burns night)

27 – Holocaust memorial day





# FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■	2 ■	3 ■	4 ■
5 ■	6 ■	7 ■	8	9	10 ■	11 ■
12 ■	13 ■	14 ■	15 ■ ■	16	17 ■	18 ■
19	20 ■	21	22 ■	23	24 ■	25 ■
26 ■	27	28	29			

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

February is UK national heart month, LGBTQ+ history month and raynaud's awareness month.

## ■ Religious /Cultural

2 – Imbolc\*/Candlemas Wicca and Pagan  
 3 – Setsunbun-sai Shinto  
 7 – Lailat al-Miraj \* Islam  
 10 – Losar begins Buddhist  
 10 – Lunar new year Confucian, Daoist and Buddhist  
 13 – Shrove Tuesday Christian  
 14 – Ash Wednesday (start of Lent) Christian  
 14 – Valentine's day Christian  
 14 – Vasant Panchami \*\* Hindu, Sikh and Jain  
 15 – Nirvana day Buddhist  
 18 – Zacchaeus Sunday Orthodox Christian  
 22 – Feast of the chair of saint Peter Catholic Christian  
 24 – Magha Puja \*\* Buddhist  
 25 – Tridion begins Orthodox Christian  
 25 – Lailat al Bara'ah \* Islam  
 26-29 – Intercalary days \* Baha'i

## ■ Awareness and events


































1 – World hijab day  
 1 – Time to talk day  
 1-7 – World interfaith harmony week  
 4 – World cancer day  
 5-11 – UK race equality week  
 5-11 – Children's mental health week  
 6 – International day of zero tolerance to female genital mutilation  
 6 – Safer internet day  
 11 – International day of women and girls in science  
 12 – Red hand day for child soldiers  
 15 – International childhood cancer day  
 17 – World human spirit day  
 20 – World day of social justice







# MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1  	2	3  
4	5	6 	7	8  	9 	10  
11 	12	13	14 	15	16 	17 
18  	19 	20  	21 	22	23 	24  
25  	26 	27 	28 	29   Good Friday	30 	31  

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

 Religious/cultural  Awareness and events  Public holiday

March is prostate cancer awareness month, ovarian cancer awareness month and women's history month.

## Religious/cultural

1 – St David's day Christian  
 1 – Nineteen-day fast begins Baha'i  
 3 – Sunday of the prodigal son Orthodox Christian  
 8 – Maha Shivratri \*\* Hindu  
 9 – Saturday of souls Orthodox Christian  
 10 – Meatfare Sunday Orthodox Christian  
 11 – Ramadan \* begins Islam  
 14 – Nanakshahi (new year) Sikh  
 16 – Saturday of souls Orthodox Christian  
 17 – Cheesefare Sunday Orthodox Christian  
 17 – St Patrick's day Christian  
 18 – Great Lent begins Orthodox Christian  
 19 – Feast of saint Joseph Christian  
 20 – Ostara Wicca and Pagan  
 20 – Nowruz (new year) Persian and Zoroastrian  
 20 – Naw-Rúz \* Bahá'í  
 23 – Saturday of souls Orthodox Christian  
 24 – Purim \* Judaism  
 24 – Holika Dahan Hindu  
 24 – Palm Sunday Christian  
 24 – Feast of Orthodoxy Orthodox Christian  
 25 – Annunciation to the Theotokos Orthodox Christian  
 25 – Annunciation of the virgin Mary Christian

25-27 – Hola Mohalla Sikh

26 – Holi \* Hindu

26 – Khordad Sal Zoroastrian

28 – Maundy Thursday Christian

29 – Good Friday Christian

31 – Easter Sunday Christian

## Awareness and events

1 – Zero discrimination day

1 – Self-injury awareness day (SIAD)

1 – International wheelchair day

3 – World hearing day

6-8 – TUC's women's conference

8 – International women's day

10 – Mother's day

18-24 – Neurodiversity celebration week

20 – Spring equinox

20 – International day of happiness

21 – International day for the elimination of racial discrimination

21 – World down syndrome day

24 – World tuberculosis (TB) day

25 – International day of remembrance of the victims of slavery and the transatlantic slave trade

27 Mar-2 Apr – World autism acceptance week

30 – World bipolar day

31 – International trans day of visibility





World Autism Awareness Day | 2 April



# APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 Easter Monday	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

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Religious/cultural Awareness and events Public holiday

April is autism awareness month, stress awareness month, bowel cancer awareness month and Parkinson's awareness month.

## Religious/cultural

1 – Easter Monday Christian  
 6 – Laylat al-Qadr \*\* Islam  
 9 – Chaitra Navratri begins Hindu  
 9 – Ugadi (new year) Hindu  
 10 – Eid al-Fitr \* Islam  
 13 – Songkran (Thai new year) Buddhist  
 13 – Vaisakhi Hindu and Sikh  
 14 – Puthandu Hindu  
 15 – Navpad Oli begins Jain  
 17 – Rama Navami Hindu  
 18 – Birthday of Guru Angad Dev Sikh  
 21 – First day of Ridvan \* Baha'i  
 21 – Mahavir Janma Kalyanak Jain  
 21 – Grounation day Rastafari  
 23 – Saint George's day Christian  
 23 – Hanuman Jayanti Hindu  
 23-30 – Passover \* Judaism  
 24-26 – Theravada new year \*\* Buddhist  
 25 – Feast of saint Mark the evangelist Catholic Christian  
 27 – Lazarus Saturday Orthodox Christian  
 28 – Palm Sunday Orthodox Christian  
 29 – Ninth day of Ridvan \* Baha'i  
 30 – Saint James the great's day Orthodox Christian

## Awareness and events

1 – Fools' day  
 2 – World autism awareness day  
 6 – International asexuality day  
 7 – World health day  
 8 – International Romani day  
 22 – Earth day  
 22-28 – Multiple sclerosis awareness week  
 25 – World malaria day  
 26-28 – TUC's black workers' conference  
 26 – Lesbian visibility day  
 28 – World day for health and safety at work







# MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■	2 ■	3 ■	4	5 ■ ■
6 ■ ■ ■ Bank Holiday	7	8 ■	9 ■	10 ■	11	12
13 ■ ■	14 ■	15 ■	16 ■	17 ■	18	19 ■
20	21 ■	22 ■	23 ■	24 ■	25	26 ■
27 ■ Bank Holiday	28	29 ■	30 ■	31 ■		

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events ■ Public holiday

May is stroke awareness month and UK national walking month.

## ■ Religious/cultural

1 – Beltane \* Wicca and Pagan  
 2 – Twelfth day of Ridvan \* Baha'i  
 3 – Feast of saints Philip and James Catholic Christian  
 3 – Holy Friday Orthodox Christian  
 5 – Pascha (Easter) Orthodox Christian  
 6 – Yom HaShoah \* Judaism  
 9 – Feast of the ascension Christian  
 10 – Akshaya Tritiya Hindu and Jain  
 13 – Yom HaZikaron \* Judaism  
 14 – Yom Ha'Atzmaut \* Judaism  
 14 – Feast of saint Matthias Catholic Christian  
 19 – Pentecost Christian  
 23 – Birthday of Guru Amar Das Sikh  
 23 – Vesak Buddhist  
 23 – Declaration of the Báb \* Baha'i  
 26 – Lag BaOmer \* Judaism  
 26 – Trinity Sunday Christian  
 29 – Ascension of Baha'u'llah \* Baha'i  
 30 – The feast of Corpus Christian Catholic Christian  
 31 – Visitation of the blessed virgin Mary Catholic Christian

## ■ Awareness and events

5 – International family equality day  
 6-12 – Deaf awareness week  
 8 – World Red Cross and Red Crescent day  
 13-19 – Coeliac UK awareness week  
 15 – International day of families  
 16 – Global accessibility awareness day  
 17 – International day against homophobia, transphobia and biphobia  
 21 – World day for cultural diversity for dialogue and development  
 21-22 – TUC's disabled workers' conference  
 22 – International day for biological diversity  
 24 – Pansexual visibility day







# JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1	2
3	4 ■	5 ■	6	7 ■	8 ■	9 ■
10 ■	11	12 ■ ■	13 ■	14	15 ■ ■	16 ■ ■
17 ■ ■	18 ■	19	20 ■ ■	21	22 ■ ■	23 ■
24 ■ ■	25 ■	26	27 ■	28	29 ■	30

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

June is motor neurone disease awareness month, stillbirth and neonatal death awareness month, Scleroderma awareness month, LGBTQ+ pride month, and Gypsy, Roma and Traveller history month.

## ■ Religious/cultural

5 – Yom Yerushalayim \* Judaism  
 7 – Feast of the sacred heart of Jesus Catholic Christian  
 12-13 – Shavuot \* Judaism  
 13 – Feast of the ascension Orthodox Christian  
 15-19 – Hajj \* Islam  
 16 – Waqf al Arafah \* Islam  
 16 – Martyrdom of Guru Arjan Dev Sikh  
 17-20 – Eid al-Adha \* Islam  
 20 – Litha Wicca and Pagan  
 22 – Saturday of souls Orthodox Christian  
 23 – Pentecost Orthodox Christian  
 24 – Nativity of saint John the baptist Christian  
 25 – Eid al-Ghadir \* Islam  
 29 – Feast of saints Peter and Paul Christian

## ■ Awareness and events

4 – International day of innocent children victims of aggression  
 8 – Global wellness day  
 9 – Race unity day  
 10-16 – Men's health week  
 12 – World day against child labour  
 15 – World elder abuse awareness day  
 16 – Father's day  
 17-23 – Refugee week  
 18 – Autistic pride day  
 20 – World refugee day  
 20 – Summer solstice  
 22 – UK Windrush day  
 24-28 – School diversity week  
 27-28 – TUC's LGBTQ+ conference





International non-binary people's day | 14 July



# JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■	2	3 ■	4	5 ■	6	7 ■
8	9 ■	10	11	12	13	14 ■
15 ■	16	17 ■	18 ■	19	20	21 ■
22 ■	23 ■	24 ■	25 ■	26	27	28 ■
29	30	31				

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

July is UV safety awareness month, international women with alopecia month, group b strep awareness month, disability pride month and the start of South Asian heritage month.

## ■ Religious/cultural

1 – The apostles' fast begins  
Orthodox Christian  
3 – Feast of the saint Thomas the  
apostle Christian  
5 – Birthday of Guru Hargobind Sikh  
7 – Islamic new year \* Islam  
9 – Martyrdom of the Báb Baha'i  
15 – Saint Vladimir the great day  
Orthodox Christian  
17 – Ashura \* Islam  
21 – Asalha Puja (Dharma day)  
Buddhist  
22 – Feast of saint Mary Magdalene  
Christian  
23 – Birthday of Guru Har Krishan Sikh  
23 – Birthday of emperor Haile  
Selassie Rastafari  
24 – Pioneer day Mormon Christian  
25 – Saint James the great's day Christian

## ■ Awareness and events

14 – International non-binary people's day  
18 – Nelson Mandela international day  
18 Jul-17 Aug – South Asian heritage month  
28 – World hepatitis day





World humanitarian day | 19 August

# AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■	2	3	4
5	6 ■	7	8	9 ■	10 ■	11
12	13 ■	14	15 ■	16	17	18
19 ■ ■	20	21	22 ■ ■	23 ■	24 ■	25
26 ■ ■ Bank Holiday	27	28	29 ■	30	31 ■	

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

August is spinal muscular atrophy awareness month.

### ■ Religious/cultural

1 – Lammas Christian  
 1 – Lughnasadh Wicca and Pagan  
 1 – Fast in honour of the holy mother of the lord Jesus Orthodox Christian  
 6 – Feast of transfiguration Christian  
 6 – Transfiguration of the lord Orthodox Christian  
 10 – Feast of saint Lawrence Christian  
 13 – Tish'a B'av \* Judaism  
 13-15 – Obon \*\* Buddhist  
 15 – Assumption of Mary Catholic Christian  
 15 – Dormition of the Theotokos Orthodox Christian  
 19 – The 15th of Av \* Judaism  
 19 – Raksha Bandhan Hindu  
 22 – Feast of the queenship of Mary Catholic Christian  
 24 – Feast of saint Bartholomew the apostle Christian  
 26 – Krishna Janmashtami \*\* Hindu  
 26 – Arba'een \* Islam  
 29 – Beheading of saint John the baptist Christian  
 31 – Paryushana Parvarambha begins \*\* Jain

### ■ Awareness and events

9 – International day of the world's Indigenous people  
 19 – World humanitarian day  
 22 – International day commemorating the victims of acts of violence based on religion or belief  
 23 – International day for the remembrance of the slave trade and its abolition





World Alzheimer's Month | September



# SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■
2	3	4	5	6	7 ■	8 ■
9	10 ■	11	12	13 ■	14 ■	15
16 ■	17 ■	18 ■	19	20	21 ■ ■	22 ■ ■
23 ■	24	25	26	27 ■	28	29 ■
30						

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

September is sickle cell awareness month, childhood cancer awareness month, blood cancer awareness month, world Alzheimer's month and urology awareness month.

## ■ Religious/cultural

1 – Ecclesiastical year begins  
Orthodox Christian  
7 – Samvatsari Jain  
7 – Ganesh Chaturthi Hindu  
8 – Feast of the birth of the virgin  
Mary Christian  
8 – Nativity of the Theotokos  
Orthodox Christian  
14 – Feast of the cross Christian  
16 – Mawlid al-Nabi \* Islam  
17 – Anant Chaturdashi \*\* Hindu  
21 – Feast of saint Matthew Christian  
22 – Mabon Wicca and Pagan  
27 – Meskel Ethiopian Orthodox Christian  
29 – Feast of saint Michael and all angels  
Christian

## ■ Awareness and events

10 – World suicide prevention day  
13 – World afro day's 'big hair assembly'  
18 – International equal pay day  
21 – World Alzheimer's day  
22 – Autumn equinox  
23 – Bi visibility day  
23 – International day of sign languages  
23-29 – UK national inclusion week





Black History Month | October

# OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■	2 ■	3 ■	4 ■	5 ■	6 ■ ■
7	8	9 ■	10 ■	11 ■	12 ■	13
14	15 ■	16 ■	17 ■ ■	18 ■ ■	19	20 ■
21	22	23	24 ■	25 ■	26 ■	27
28 ■	29 ■	30	31 ■			

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

October is breast cancer awareness month, down syndrome awareness month, black history month, lupus awareness month, world menopause month and global diversity awareness month.

## ■ Religious/cultural

2 – Feast of the guardian angels Catholic Christian  
 3 – Sharada Navaratri begins \*\*Hindu  
 3-4 – Rosh Hashanah \* Judaism  
 4 – Feast of St Francis of Assisi Christian  
 6 – Fast of Gedaliah Judaism  
 9 – Birthday of Guru Ram Das Sikh  
 12 – Yom Kippur \* Judaism  
 12 – Dussehra \*\*Hindu  
 17-23 – Sukkot \* Judaism  
 18 – Feast of saint Luke Christian  
 20 – Birthday of the Guru Granth Sikh  
 24 – Shemini Atzeret \* Judaism  
 25 – Simchat Torah \* Judaism  
 28 – Feast of saints Simon and Jude Christian  
 31 – All Hallows' eve Christian  
 31 – Reformation day Protestant Christian

## ■ Awareness and events

1 – Anniversary of the introduction of the Equality Act  
 1 – International day of older persons  
 5 – World teachers' day  
 6 – World cerebral palsy day  
 10 – World mental health day  
 10 – World sight day  
 11 – International day of the girl child  
 11 – National coming out day  
 15 – International day of rural women  
 16 – International pronouns day  
 17 – International day for the eradication of poverty  
 18 – Anti-slavery day  
 18 – World menopause day  
 18 – Show Racism the Red Card's wear red day  
 26 – Intersex awareness day  
 29 – World stroke day





Movember men's health awareness month | November



# NOVEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ■	2 ■	3 ■
4 ■	5	6	7 ■	8 ■	9 ■	10 ■
11 ■	12	13 ■	14 ■	15 ■	16 ■	17
18	19 ■	20 ■	21 ■	22	23	24 ■
25 ■ ■	26	27 ■	28	29	30 ■	

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

November is lung cancer awareness month, pancreatic cancer awareness month, mouth cancer action month, chronic obstructive pulmonary disease awareness month, Movember men's health awareness month and the start of disability history month.

## ■ Religious/cultural

1 – Diwali \*\* Hindu, Sikh and Jain  
 1 – Bandi Chhor Divas Sikh  
 1 – Feast of all the saints Christian  
 1 – Samhain \* Wicca and Pagan  
 2 – All souls' day Christian  
 2 – Coronation of emperor Haile Selassie Rastafari  
 3 – Birth of the Báb \* Baha'i  
 4 – Birth of Baha'u'llah \* Baha'i  
 7 – Chhath Puja Hindu  
 9 – Feast of the dedication of the Archbasilica Catholic Christian  
 15 – Birthday of Guru Nanak Dev Sikh  
 15 – Nativity fast begins Orthodox Christian  
 21 – Presentation of the Theotokos Orthodox Christian  
 24 – Martyrdom of Guru Tegh Bahadur Sikh  
 24 – Feast of Christ the King Christian  
 25 – Day of the Covenant \* Baha'i  
 27 – Ascension of Abdu'l-Bahá \* Baha'i  
 30 – Saint Andrew's day Christian

## ■ Awareness and events

8 – Intersex day of solidarity  
 10 – Remembrance Sunday  
 10-17 – UK inter faith week  
 11 – Armistice day  
 13 – World kindness day  
 13-19 – Transgender awareness week  
 14 – World diabetes day  
 14 Nov-13 Dec – Disability history month  
 16 – International day for tolerance  
 19 – International men's day  
 20 – World children's day  
 20 – Transgender day of remembrance  
 25 – International day for the elimination of violence against women





International day of persons with disabilities | 3 December



# DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■ ■
2 ■	3 ■	4	5	6 ■	7	8 ■
9	10 ■	11 ■	12 ■	13	14	15 ■
16 ■	17	18 ■	19	20 ■	21 ■ ■	22
23	24 ■	25 ■ ■ Christmas day	26 ■ ■ ■ Boxing day	27	28 ■	29 ■
30	31 ■ ■					

## Key

\* Holy day that usually begins in the evening or at sunset of the previous day

\*\* Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

December is universal month for human rights and Decembeard.

## ■ Religious/cultural

1 – Advent Sunday Christian  
 6 – Feast of saint Nicholas Christian  
 8 – Feast of the immaculate conception Catholic Christian  
 8 – Rohatsu (Bodhi day) Buddhist  
 11 – Gita Jayanti Hindu  
 12 – Feast of our lady of Guadalupe Catholic Christian  
 15 – Dhanu Sankranti \*\* Hindu  
 16 – Las Posadas starts Christian  
 21 – Yule Wicca and Pagan  
 24 – Christmas eve Christian  
 25 – Christmas day Christian  
 25 – Feast of the nativity of our lord Orthodox Christian  
 26 – Feast of saint Stephen Christian  
 26 – Zartosht no-diso Zoroastrian  
 26 Dec-2 Jan – Hanukkah \* Judaism  
 28 – Holy innocents' day Christian  
 29 – Feast of the holy family Catholic Christian  
 31 – Watch night Christian

## ■ Awareness and events

1 – World AIDS day  
 2 – International day for the abolition of slavery  
 3 – International day of persons with disabilities  
 10 – Human rights day  
 18 – International migrants' day  
 20 – International human solidarity day  
 21 – Winter solstice  
 26 – Boxing day  
 31 – New year's eve/hogmanay



# Diversity

JOBS GROUP



**JOBS4** *Social Mobility*

**JOBS4** *Mum*

**JOBS4** *Dad*

**JOBS4** *Ethnicity*

**JOBS4** *LGBTQ+*

**JOBS4** *Disability*

**JOBS4** *Over Fifties*

**JOBS4** *Gender Neutral*

**JOBS4** *Neuro Diversity*

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